



John Optimax



CAREER ORIENTATION REPORT - IT QUANTIFIED IDENTIFICATION OF CHARACTER

PERSONAL AND CONFIDENTIAL

October 3, 2016

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1. INTRODUCTION

Assessment Administration

The following is the result of the Standard Character Assessment concerning **Mr. John Optimax**, based on the Optimax method of *Identification of Character*[™]. Optimax Human Performance Inc. administered the Optimax complete online Assessment on January 1, 2017.

Purpose of the Report

The purpose of this analysis is to provide a general overview of character, to indicate strengths and weaknesses and to identify personal interests.

Extendibility of Assessment Results

The Optimax method of assessment allows the report to be extended to cover other areas of interest based on the existing assessment results (no further assessment may be necessary). This particular analysis covers only a selection of personal characteristics.

Protection of Privacy

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Optimax Human Performance, Inc. (Optimax) has made every effort to maintain the highest possible standards of professional integrity during the preparation of this assessment.

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6. GENERAL CAREER ORIENTATION

6.1. Primary Career Potentials

MANAGEMENT (85.38)

- ↑ Strengths - management, organizing, leadership, caring, people handling, teaching, storytelling,
- ↓ Weaknesses - social sciences, ethnography, history, economy, business, commerce, languages, politics, law,

NURSING (83.01)

- ↑ Strengths - nursing, caring, medicine, medical sciences, people handling, psychology, teaching, management, organizing, chemistry, biology, storytelling,
- ↓ Weaknesses - social sciences, ethnography, history, passive literature, languages,

PEOPLE HANDLING (82.18)

- ↑ Strengths - people handling, psychology, storytelling, caring, teaching, active acting,
- ↓ Weaknesses - social sciences, ethnography, languages,

DESIGNING (80.43)

- ↑ Strengths - designing, drawing, painting, sculpturing,
- ↓ Weaknesses - There are not identified significant weaknesses.

PHOTOGRAPHY (93.84)

- ↑ Strengths - photography,
- ↓ Weaknesses - There are not identified significant weaknesses.

PLAYING INSTRUMENTS (81.48)

- ↑ Strengths - playing instruments, creating music, music listening, singing,
- ↓ Weaknesses - There are not identified significant weaknesses.

CREATING MUSIC (92.15)

- ↑ Strengths - creating music, playing instruments, music listening, singing,
- ↓ Weaknesses - There are not identified significant weaknesses.

SINGING (92.21)

- ↑ Strengths - singing, playing instruments, creating music, music listening,
- ↓ Weaknesses - There are not identified significant weaknesses.

COMPETITIVE SPORTS (92.90)

- ↑ Strengths - competitive sports, recreational sports, coaching sports, passive sports,
- ↓ Weaknesses - There are not identified significant weaknesses.

SPORTS MANAGEMENT (80.56)

- ↑ Strengths - passive sports, management, organizing, competitive sports, recreational sports, leadership, people handling,
- ↓ Weaknesses - There are not identified significant weaknesses.



COACHING SPORTS (80.56)

↑ Strengths - coaching sports, competitive sports, teaching, recreational sports, passive sports, people handling, psychology, management, organizing, leadership, storytelling,

↓ Weaknesses - There are not identified significant weaknesses.

6.2. Secondary Career Potentials

LEADERSHIP (70.37)

↑ Strengths - leadership, management, organizing, caring, people handling, psychology, didactic, teaching, active acting, storytelling,

↓ Weaknesses - social sciences, ethnography, history, commerce, languages, politics,

MEDICINE (73.13)

↑ Strengths - medicine, medical sciences, nursing, caring, people handling, psychology, didactic, teaching, management, leadership, organizing, chemistry, biology, storytelling,

↓ Weaknesses - social sciences, ethnography, history, passive literature, languages,

PSYCHOLOGY (70.91)

↑ Strengths - psychology, people handling, storytelling, caring, didactic, teaching, active acting,

↓ Weaknesses - social sciences, ethnography, languages,

DIDACTIC (76.14)

↑ Strengths - didactic, teaching, storytelling, passive acting, creative writing, people handling,

↓ Weaknesses - history,

TEACHING (76.17)

↑ Strengths - teaching, people handling, didactic, storytelling, management, organizing, leadership, caring, psychology, creative writing,

↓ Weaknesses - social sciences, ethnography, history, passive literature, languages,

ASTRONOMY (74.30)

↑ Strengths - astronomy, physics, chemistry, IT,

↓ Weaknesses - mathematics,

CHEMISTRY (67.46)

↑ Strengths - chemistry, physics, biology,

↓ Weaknesses - There are not identified significant weaknesses.

ZOOLOGY (68.92)

↑ Strengths - zoology, veterinary,

↓ Weaknesses - There are not identified significant weaknesses.



VETERINARY (68.30)

- ↑ Strengths - veterinary, zoology, biology, caring, nursing, medicine, medical sciences,
- ↓ Weaknesses - There are not identified significant weaknesses.

GEOGRAPHY (65.38)

- ↑ Strengths - geography, zoology,
- ↓ Weaknesses - geology, agriculture, nature, botany, archeology,

AUTOMATION (62.35)

- ↑ Strengths - automation, IT,
- ↓ Weaknesses - mathematics,

ARCHITECTURE (74.64)

- ↑ Strengths - architecture, drawing, painting, designing, management, organizing, IT, geography, physics,
- ↓ Weaknesses - mathematics, history, geology,

HANDYMAN (78.26)

- ↑ Strengths - handyman,
- ↓ Weaknesses - There are not identified significant weaknesses.

HANDICRAFT (68.92)

- ↑ Strengths - handicraft,
- ↓ Weaknesses - There are not identified significant weaknesses.

DRAWING & PAINTING (73.25)

- ↑ Strengths - drawing, painting, sculpturing, designing,
- ↓ Weaknesses - There are not identified significant weaknesses.

SCULPTURING (69.67)

- ↑ Strengths - sculpturing, drawing, painting, designing,
- ↓ Weaknesses - There are not identified significant weaknesses.

REFERRING SPORTS (63.24)

- ↑ Strengths - passive sports, competitive sports, recreational sports, coaching sports, psychology, teaching, leadership,
- ↓ Weaknesses - law, social sciences,

ACTING (61.33)

- ↑ Strengths - active acting, passive acting, people handling, psychology, photography, playing instruments, creating music, music listening, singing, recreational sports, storytelling,
- ↓ Weaknesses - social sciences, ethnography, history, dancing, languages,



6.3. Top Career Potentials

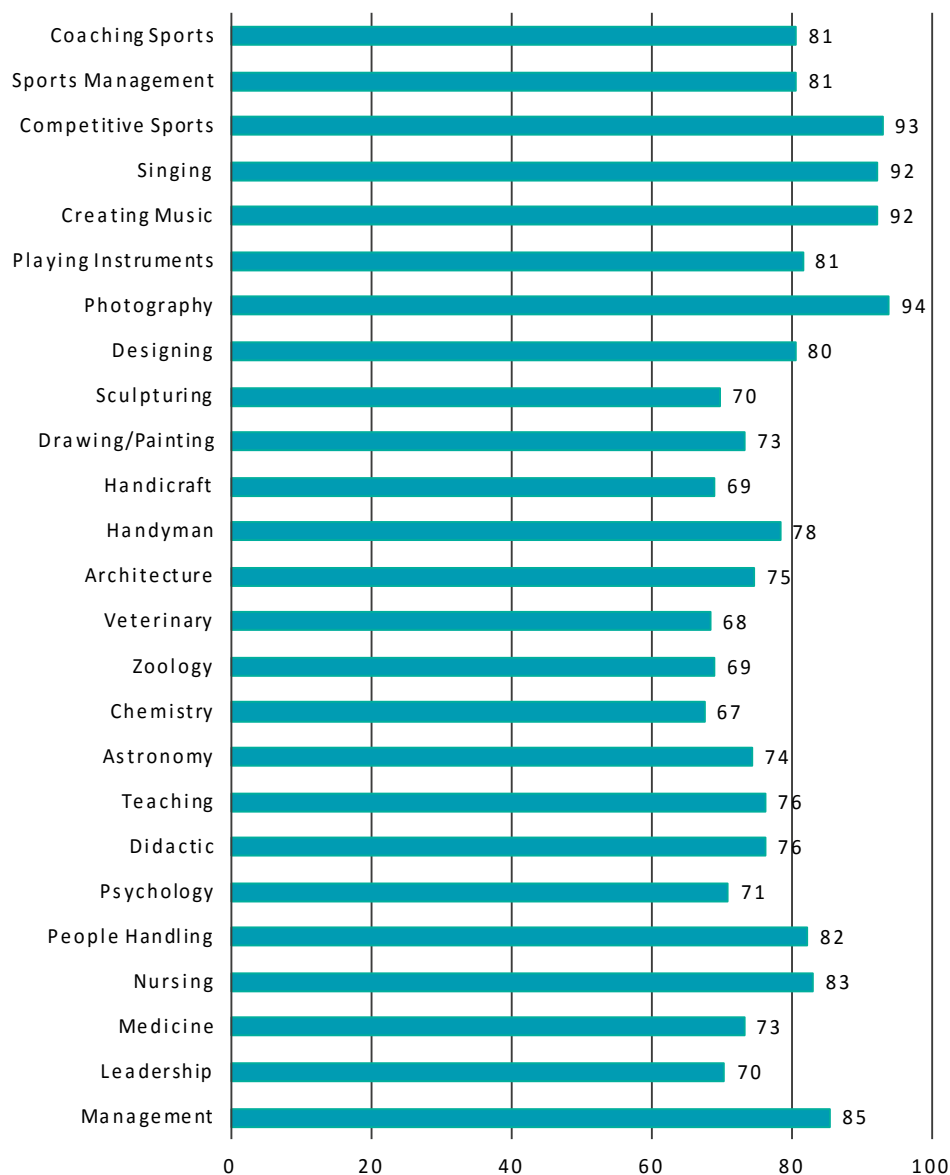


Fig. 13. Top Career Potentials

0 - 20 Not Recommended
 21 - 40 Low Recommendation
 41 - 60 Conditional Recommendation
 61 - 80 High Recommendation
 81 - 100 Very High Recommendation



7. IT CAREER ORIENTATION

7.1. Information Technology Related Passions

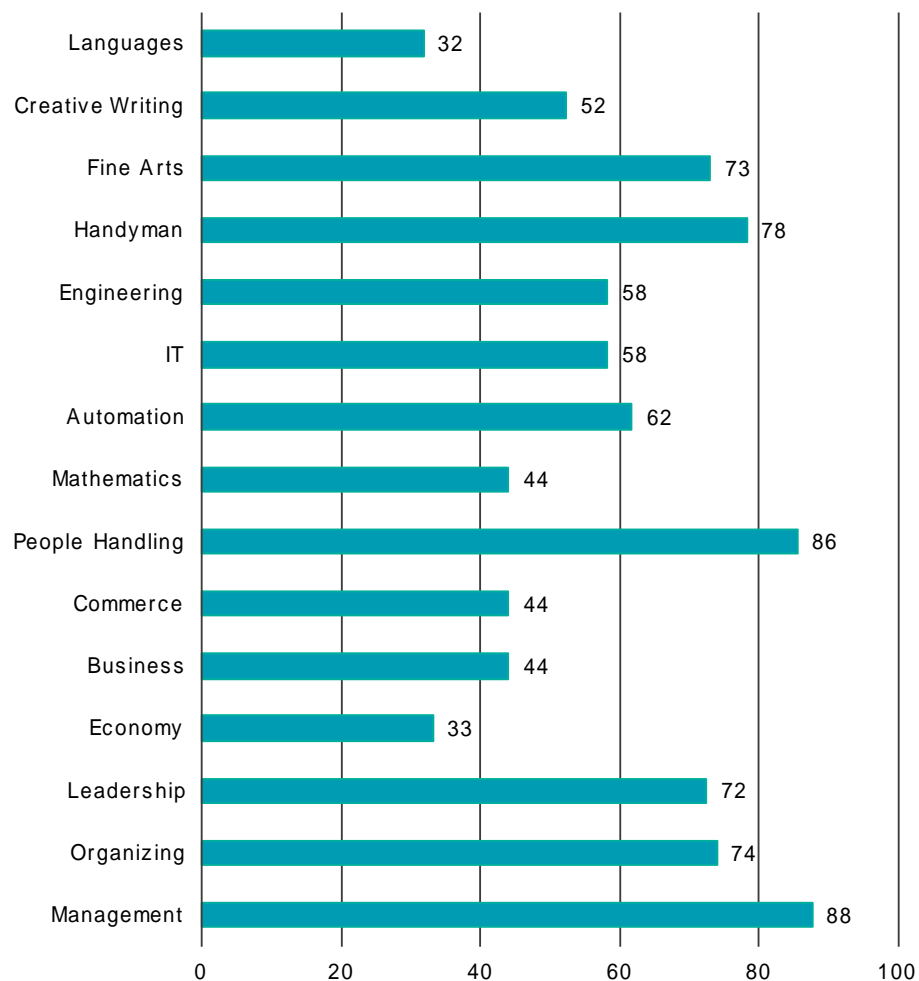


Fig. 14. IT Related Passions

0 - 20 Low Passion
21 - 40 Moderate Passion
41 - 60 Strong Passion
61 - 80 Very Strong Passion
81 - 100 Extremely Strong Passion



7.2. Information Technology Career Personnel Potentials

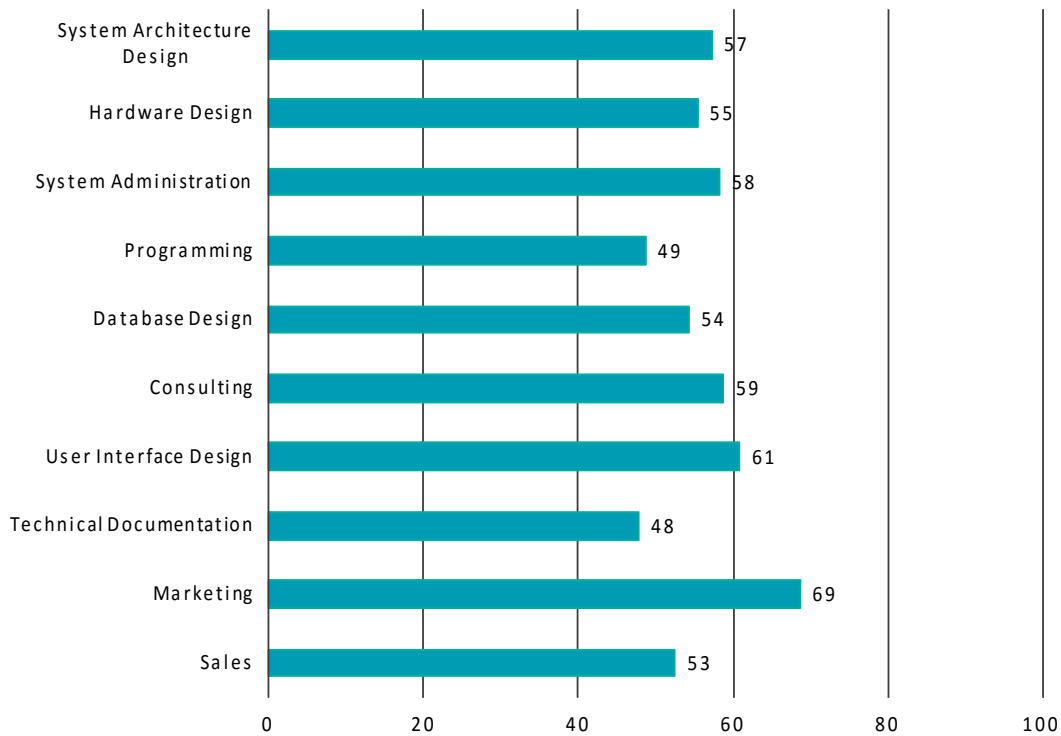


Fig. 15. IT Related Career Personnel Potentials

0 - 20 Not Recommended
21 - 40 Low Recommendation
41 - 60 Conditional Recommendation
61 - 80 High Recommendation
81 - 100 Very High Recommendation

Sales (52.51)

- ↑ Strengths – people handling,
- ↓ Weaknesses – IT, commerce,

Marketing (68.65)

- ↑ Strengths – people handling,
- ↓ Weaknesses – IT,

Technical Documentation (47.82)

- ↑ Strengths – There are not identified significant strengths.
- ↓ Weaknesses – IT, creative writing,

User Interface Design (60.84)

- ↑ Strengths – fine arts,
- ↓ Weaknesses – IT,



Consulting (58.77)

- ↑ Strengths – people handling,
- ↓ Weaknesses – IT, mathematics,

Database Design (54.28)

- ↑ Strengths – organizing,
- ↓ Weaknesses – IT, mathematics, dynamism,

Programming (48.65)

- ↑ Strengths – organizing, creativity,
- ↓ Weaknesses – IT, mathematics, languages,

System Administration (58.25)

- ↑ Strengths – organizing, creativity, handyman,
- ↓ Weaknesses – IT, mathematics, automation,

Hardware Design (55.39)

- ↑ Strengths – organizing, creativity,
- ↓ Weaknesses – IT, mathematics, engineering, automation,

System Architecture Design (57.23)

- ↑ Strengths – organizing, creativity,
- ↓ Weaknesses – IT, mathematics, automation,



7.3. Information Technology Career Management Potentials

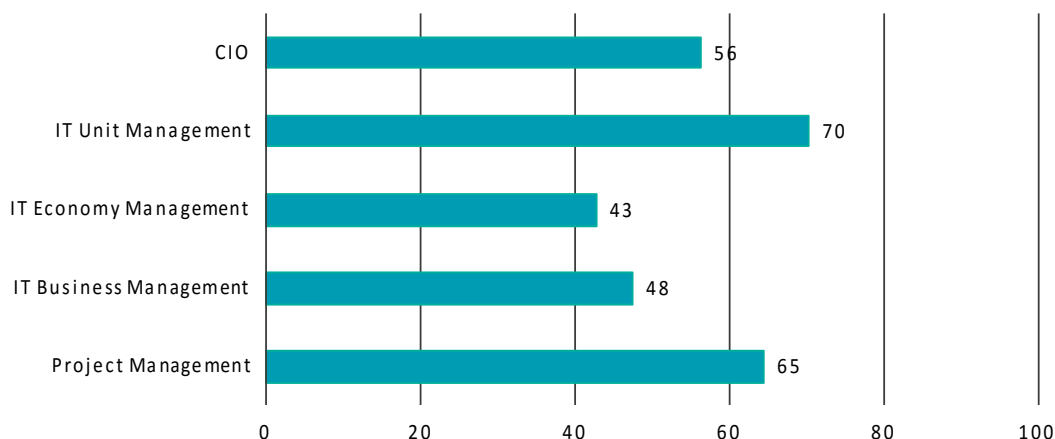


Fig. 16. IT Related Career Management Potentials

0 - 20 *Not Recommended*
21 - 40 *Low Recommendation*
41 - 60 *Conditional Recommendation*
61 - 80 *High Recommendation*
81 - 100 *Very High Recommendation*

Project Management (64.51)

↑ Strengths – management, organizing, creativity, people handling,
↓ Weaknesses – IT, mathematics,

IT Business Management (47.54)

↑ Strengths – management,
↓ Weaknesses – IT, business, economy,

IT Economy Management (42.82)

↑ Strengths – management,
↓ Weaknesses – IT, economy,

IT Unit Management (70.38)

↑ Strengths – organizing, people handling, management,
↓ Weaknesses – IT,

Chief Information Officer (CIO) (56.38)

↑ Strengths – leadership, organizing, people handling, management,
↓ Weaknesses – IT,



7.4. IT Career Position Development

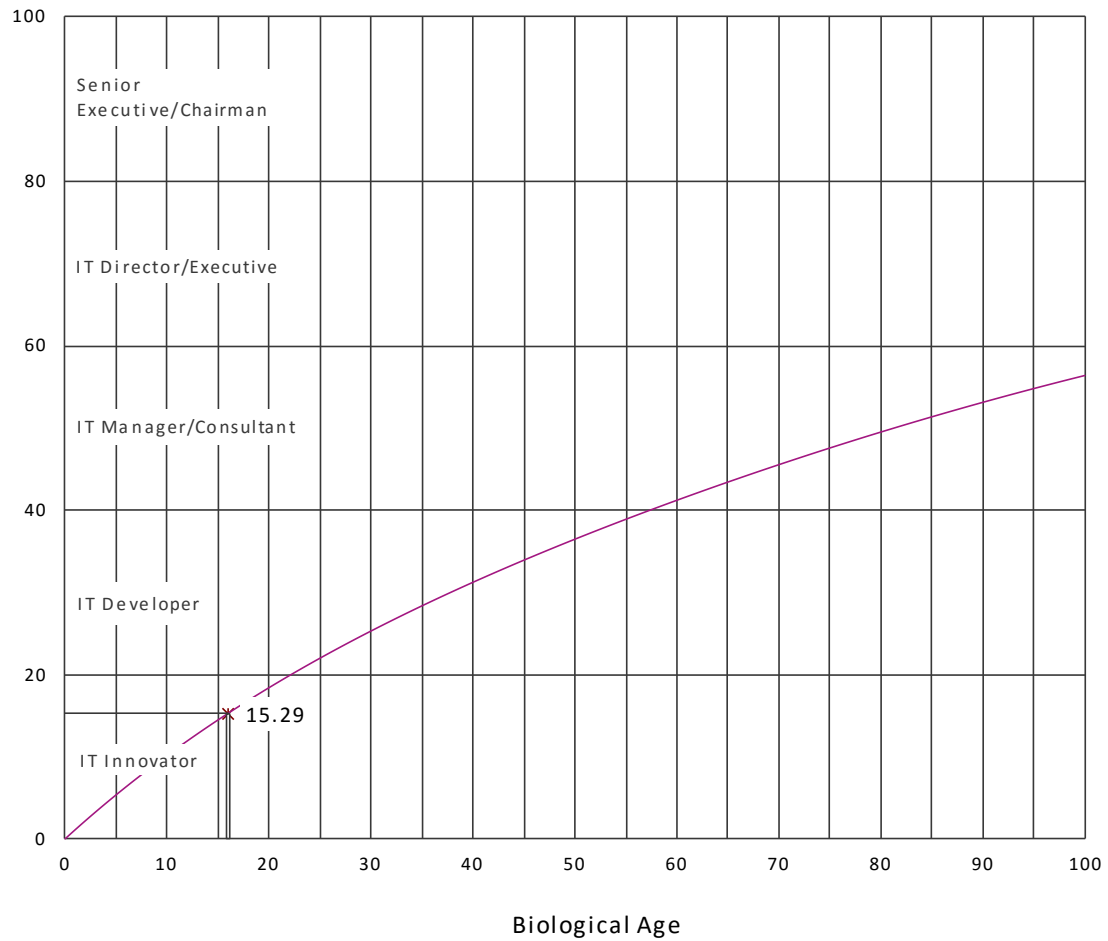


Fig. 17. IT Career Position Development

