



## CANADIAN CORPORATION INC.

### COMPETENCY MATRIX Summary Report Chief Operating Officer (COO)

	Peter Optimax	Candidate 2	Candidate 3	Candidate 4	Candidate 5	Candidate 6	John Optimax
Biological Age	39	59	47	51	33	57	48
Emotional Age	55	49	54	23	39	19	43
Dynamism	53	49	51	32	41	26	47
Intelligence	78	59	51	64	37	19	34
Memory	55	21	64	52	19	58	41
Intellectual Level	64	41	56	57	34	35	37
Creativity	61	53	51	66	41	69	39
Tolerance	30	50	20	60	50	50	80
Persuadability	40	30	50	40	20	50	20
Compliance	70	80	70	100	70	100	100
<b>Leadership</b>	<b>89</b>	<b>69</b>	<b>64</b>	<b>63</b>	<b>55</b>	<b>61</b>	<b>34</b>
<b>Management</b>	<b>73</b>	<b>73</b>	<b>71</b>	<b>55</b>	<b>51</b>	<b>75</b>	<b>58</b>
<b>People Handling</b>	<b>62</b>	<b>51</b>	<b>49</b>	<b>59</b>	<b>62</b>	<b>39</b>	<b>27</b>
<b>Organizing</b>	<b>80</b>	<b>69</b>	<b>50</b>	<b>68</b>	<b>51</b>	<b>66</b>	<b>37</b>
<b>Business</b>	<b>65</b>	<b>63</b>	<b>87</b>	<b>53</b>	<b>41</b>	<b>59</b>	<b>41</b>
<b>Potential</b>	<b>76.73</b>	<b>66.95</b>	<b>61.57</b>	<b>58.08</b>	<b>46.66</b>	<b>39.98</b>	<b>38.19</b>

Primary Competency  
Secondary Competency  
Tertiary Competency

High Parameter  
Average Parameter  
Low Parameter

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**Potential**  
0 – 39 Not Accepted  
40 – 59 Conditional  
60 – 79 Accepted  
80 - 100 Outstanding

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0 – 39 Not Accepted  
40 – 59 Conditional  
60 – 79 Accepted  
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PERSONAL & CONFIDENTIAL